

Quarterly Progress Report

Project Number: 00088849

Project Title: Social Inclusion through Leadership Skills for Disabled Women in Turkmenistan

Project Output: 1. Knowledge of hearing and visually impaired women and their access to information has increased on democratic institutions, modern socio-economic-political processes, gender issues and computer skills. 2. Management, leadership, networking and advocacy skills of hearing and visually impaired women raised and number of women with disabilities taking managerial positions inside the DBST increased. 3. Hearing and visually impaired women play an active role inside the DBST and in the policy dialogues with government.

Implementing Agency: UNDP, Turkmenistan

Partner Agency: Deaf and Blind Society of Turkmenistan

Period: 3 quarter 2014 (1 January - 30 September 2014)

ACTIVITY	PLANNED ACTIVITIES	DELIVERABLES		TIMEFRAME		RESPONSIBLE PERSON	PLANNED BUDGET		ACTUAL EXPENDITURE	PROGRESS ACHIEVED (Describe results of activities against quarterly work plan and progress made towards production of deliverables required to)
		FROM	TO	Description	Amount US\$		Budget	US\$		
1	Knowledge of hearing and visually impaired women and their access to information has increased on democratic institutions, modern socio-economic-political processes, gender issues and computer skills.									
	Project registration	Project registration was received from the Ministry of Adalat on 28 March. Date of registration 26 March.	1 Jan.	31 Mar.	PM, NPC		\$0.00	0	Registration of the project ensures project's compliance with local regulations.	
	Activity 1.1: Organize trainings on democratic institutes, gender, socioeconomic and IT for 27 women with disabilities.	4 trainers hired, training courses programmes developed. 55 potential women leaders to participate in the project activities were selected through interviews out of 150 interested candidates. The first training course conducted for 8 women with hearing impairments on 2-26 June. The second training course for 7 women conducted on 1-27 August.	1 Jan.	31-Dec	PM, NPC	71600 Selection of particip 71300 IC with 4 trainers 75700 Trainings	\$28,135.00	16,064.10	15 visually impaired women increased their knowledge about their rights, role and functions of different institutions. Women know which institution and how address their concerns or requests. Each woman developed plan to apply and share their new knowledge as volunteers and mentors for visually and impaired women. Plans include activities to work with the member of Mejlis (Parliament), conduct small training/ information meetings for women about gender, help other visual impaired women, organize events for members of DBS, building networking, business etiquette, etc.	
	Activity 1.2: Provide a hot line service to women with disabilities.	Hot line services provided to women with disabilities on a daily basis. From 5 to 10 women received consultations each week on health services, communal services, social protection, employment, rehabilitation services, administrative law (divorce, housing issues). 5 women received assistance in preparing requests and letters to governmental agencies (labor issues,ousing, divorce, education).	1-Apr	31-Dec	PM, NPC, Hot line Consultant	72400 Phone 72500 Stationery, office supplies 71300 Fee for consultant 72200 Laptop Furniture	\$7,700.00	3,372.67		
	Activity 1.3: Provide women with disabilities with access to computers, internet, library.	From 9 June, six days per week high speed internet is available for women and other members of DBST. From 3 to 7 people visit the IRC and use its resources. A special software JAWS installed help people with visual impairment have access to computer and Internet. The interests of visitors vary: education, news, special devices for PWDs, networking, activities of disability organizations, laws and local regulations, social networks.	1-Apr	31-Dec	PM, NPC	72400 Internet 72800 JAWS 73200 Construct mat 72800 Computers	\$16,316.00	19,234.61		

Management, leadership, networking and advocacy skills of hearing and visually impaired women raised and number of women with disabilities taking managerial positions inside the DBST increased.									
2	<p>Activity 2.1: Initiate 12 meetings between women leaders with disabilities and guest speakers from governmental, business, public and international organizations.</p> <p>In June 4 meetings with guest speakers from the Institute of Democracy and Human Rights, Women Union, Union of Industrialists and Entrepreneurs, and UNICEF women learnt about these organizations.</p> <p>In August, meeting held with representatives from the State Institute of Economy and Management of Turkmenistan, Union of Industrialists and Entrepreneurs of Turkmenistan, UNDP.</p> <p>Characteristics and qualities of successful leaders were discussed. Meeting participants also learnt about functions of those organizations, shared their experience and examples of effective leadership. Women were encouraged to cooperate.</p> <p>Follow up discussions on conducted meeting held to improve communication and presentations skills of women and planning next steps to continue relationships with guest speakers.</p>	1-Apr	31-Dec	PM	75700 meetings	\$5,984.00	4,701.29		<p>As a result of increased management, leadership, networking and advocacy skills of 15 visually impaired women:</p> <ul style="list-style-type: none"> - 9 individual projects developed and initiated by women are in progress and will benefit to about 30 women and 15 men with disabilities. - About 40 women were involved in decision making regarding the new DBS Charter and other internal issues such the structure, division of responsibilities, etc.) - Women leaders were engaged with a different level of responsibilities in 7 big activities organized by DBST. - There is ongoing cooperation established by women with National Society of the Red Crescent of Turkmenistan, Union of Industrialists and Entrepreneurs, Trade Union, employment departments of the Ministry of
	<p>Activity 2.2: Develop women leaders' practical skills in management of disability organizations.</p> <p>About 15 women leaders were engaged in preparation and implementation of 6 big activities (1. Festival and contests of poetry devoted to the Day of Magtumguly, contest Ohyo on writing essay on Brielle, Musical Festival held in Dashoguz, writing letters and other documents, decision making regarding the new DBS Charter and other internal issues).</p> <p>Women were supported in implementation of 8 individual project activities (repair of the training class, dormitory,</p>	1-Apr	31-Dec	PM	71300, 72500 - Development and printing advocacy /outreach materials 74200 - Design and printing posters and banners	\$3,880.00	461.27		

<p>Activity 2.3: Organize 12 local networking visits for women with disabilities.</p>	<p>Seven network visits were organized to the Medjilis Ministry of Education, Ministry of Labor and Social Protection of Turkmenistan, Ministry of Justice (Adalat), National Society of the Red Crescent of Turkmenistan, Editorial Board of the Newspaper "Neutral Turkmenistan" in June.</p> <p>Network visits held in August to Youth Union of Turkmenistan after Magtymguly, National Centre of Trade Unions, Ministry of Culture of Turkmenistan, State Committee for TV, Radio Broadcasting and Cinematography, Ahai Velayat and Ashgabat Hyakimlik.</p> <p>In preparation for the visits women identify the most important issues to discuss with representatives of governmental organizations. Women raised the following issues: vocational trainings and promotion of inclusive education for PWD; getting house for PWDs, socializing through cultural and musical events, importance of the role of PWDs in management on disability organizations; assistive means and reasonable accommodation, d) employment; creating more jobs through increasing orders for products; etc.</p> <p>Follow up meetings held to identify gaps in communication and presentations skills of women. Women agreed that they need to learn and strengthen their skills and knowledge in business</p>	<p>1-Apr</p> <p>31-Dec</p> <p>PM</p> <p>72200 Mini-van 75700 study visits</p> <p>\$31,492.00</p> <p>27,433.02</p>	<p>Labor and Social Protection, Youth Union of different issues trainings, employment, social benefits and services</p>
<p>3</p>	<p>Hearing and visually impaired women play an active role inside the DSBT and in the policy dialogues with government.</p> <p>TWO small forum in June and August held with engagement of women. Women had several meetings to prepare for the forum – to better understand the themes and problems of employment of PWDs, distribution of roles during the forum, importance of work for PWDs, approaches in employment of PWDs, recommendations of the National Consultant on promoting employment opportunities for PWDs were discussed.</p> <p>In June the small forum held and covered the issues of importance of work for PWDs, approaches in employment of PWDs, recommendations of the National Consultant on promoting employment opportunities for PWDs were discussed.</p> <p>Representatives of the Department of Labour of the Ministry of Labour and Social Protection of Population of Turkmenistan and Ashgabat City Department of Labor and Employment agreed to cooperate with DSBT on coordination of effort on sharing information on vacancies and creating conditions for employment of PWDs.</p> <p>The small Forum organized on 26 August was not attended by representatives of the Ministry of Education of Turkmenistan, (Department of Professional Education). Only representatives from the Ministry of Health and Medical Industry of Turkmenistan and Medical School named after Indira Gandhi participated in the forum.</p> <p>The following issues were discussed: importance of professional trainings for further employment of people with disabilities; Different approaches in delivering professional trainings for people with disabilities. DSBT approached in occupational professional</p>	<p>1-Apr</p> <p>31-Dec</p> <p>PM</p> <p>75700 meetings</p> <p>\$600.00</p> <p>180</p>	<p>8 visually impaired women participated in the policy dialogue on employment of PWDs with the the Labor the Ministry of Labor and Social Protection of Turkmenistan.</p> <p>7 women increasing their skills to promote dialogue regarding access to professional education for PWDs.</p> <p>The letter with proposal and recommendation on making teaching process more inclusive and effective for children with disabilities sent to Ministry of Education regarding professional education for PWDs.</p> <p>3) Employment department of the Labor the Ministry of Labor and Social Protection of Turkmenistan accepted recommendations of women and share information about vacancies and employment opportunities on monthly basis.</p>
<p>Hearing and visually impaired women socially integrated. TBC</p>	<p>Coca-Cola funds for this activity to be confirmed.</p>	<p>\$0.00</p> <p>0</p> <p>0</p>	
<p>Activity 4.1: Provide access to Internet to hearing and visually impaired women.</p>			

